

# APPENDIX A

COMMUNICATION OF CONVERSION OF TEMPORARY CONTRACT  
INTO AN OPEN-ENDED CONTRACTMINISTRY OF LABOR  
AND SOCIAL AFFAIRS  
National Institute of Employment

Contract Code

<input type="checkbox"/> Subsidized	109
<input type="checkbox"/> Full-time	209
<input type="checkbox"/> Part-time	
<input checked="" type="checkbox"/> Non-subsidized	
<input checked="" type="checkbox"/> Full-time	189
<input type="checkbox"/> Part-time	289

Registration Seal of the Public Employment Service		
COMPANY INFORMATION		TAX ID. NO. B62520788
Mr./Ms. LUIS ANTONIO RUIZ AVILA	NATIONAL ID. NO. 46672842T	As MANAGER
Company Name or Business Name ADVANCED IN VITRO CELL TECHNOLOGIES, S.L.		Business Address CL BALDIRI I REIXAC 10 12
Country 724- Spain	City 08019- BARCELONA	Zip Code 08028
SOCIAL SECURITY ACCOUNT INFORMATION		
Scheme 0111	Prov. Code 08	Control Number/Dig. 134341386
Economic Activity RESEARCH		
WORK CENTER INFORMATION		
Country 724- Spain	Municipality BARCELONA	
EMPLOYEE INFORMATION		
Mr./Ms. MARIANA LOPEZ MATAS	Date of birth 03/07/1973	
NATIONAL ID. NO. 46743494L	Social Security Number 08 1087077854	Level of Studies Completed
Nationality 724- Spain	District of Residence BARCELONA- 8019	

With the legal assistance where appropriate of Mr./Ms. NATIONAL ID. NO. ...., as (2)

COMMUNICATE to the Public Employment Service of BARCELONA that on 31/12/2002, the decision was made to CONVERT into an open-ended (3) FULL-TIME FIXED-TERM CONTRACT a

Full-time temporary contract  
 Part-time temporary contract

This was entered into by the parties cited above on 23/04/2002 and was registered or communicated to the Public Employment Service of STA. COLOMA DE GNET. on 02/05/2002 under number \*\*\*\*\*

## THE PARTIES HEREBY DECLARE

That they meet the requirements for entering into this contract and accordingly agree to formalize this contract according to the following:

## CLAUSES

One: The work schedule shall be: Full-time: the work schedule shall be AS PER THE COLLECTIVE AGREEMENT hours a week from MONDAY to FRIDAY with the breaks provided by the Law. Part-time: the ordinary work schedule shall be ..... hours  a day  a week  a month  a year, this schedule being of less than (4):

That of a comparable full-time employee.  
 The full-time schedule provided in the relevant Collective Agreement.  
 The legal maximum schedule.

Indicate whether or not there is any agreement on overtime hours (5)  Yes  No  
Distribution of the working time shall be .....Two: The duration of this contract is OPEN-ENDED as of 31/12/2002, at which time the temporary contract is converted.

**Three:** The employee shall receive total gross retribution of AS PER COLLECTIVE AGREEMENT euros (6) a month distributed into the following salary concepts (7) AS PER THE COLLECTIVE AGREEMENT OF THE CHEMICAL INDUSTRY.

**Four:** Yearly vacation days shall be (8) THIRTY CALENDAR DAYS.

**Five:** This contract is formalized as a hand-over contract type  Yes  No. If yes, complete the "Hand-over Contract" annex.

**Six:** If the conversion of the temporary contract into a full-time or part-time open-ended contract gives rise to a subsidy, such subsidy will be 25% of the Company's Social Security contribution for common contingencies during a 24-month period following said conversion (Article 6.5 of Law 12/2001).

**Seven:** The First Additional Provision of Law 12/2001 of July 9 (BOE (Official State Journal) of July 10) shall be applied to this contract:  Yes  No

**Eight:** If the answer to the foregoing clause is yes, when the contract is terminated on objective grounds and the termination is declared to be unjustified, the amount of compensation referred to in Article 53.5 of the Workers' Rights Act, in reference to the effects of the disciplinary dismissal provided in Article 56 of the same legal document shall be for 33 days of salary per year of service, the time periods of less than one year up to a maximum of 24 monthly payments being prorated.

**Nine:** When not otherwise specified in this contract, the relevant laws in force shall be applied, particularly Law 12/2001 of July 9 (BOE of July 10), Chapter II thereof being extended by the fourth Additional Provision of Law 24/2001 of December 27 (BOE of December 31) and Article 12 of the Workers' Rights Act. The provisions of the Collective Agreement of (9) OF THE CHEMICAL INDUSTRY shall likewise be applied.

**Ten:** The content of this contract shall be communicated to the Public Employment Service of STA. COLOMA DE GNET, with 10 days after the contract has been arranged.

**Eleven:** Both parties agree to communicate the end of labor relations to the Public Employment Service whenever it occurs under the provisions of Article 42.3 of Basic Employment Law 51/1980 of October 8.

#### ADDITIONAL CLAUSES

**Twelve:** The grounds provided under Article 45 of the Workers' Rights Act shall not suspend the duration of this contract. The period for Temporary Disability shall not suspend the duration of this contract.

In witness whereof, this contract is issued in three equal counterparts in the city and on the date indicated below where the parties involved shall sign.

In BARCELONA on DECEMBER 23, 2002.

Employee	Company Representative <i>(Illegible signature) (Illegible signature and stamp)</i>	Legal Representative of the minor, if appropriate	Legal Representative of the employees
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(1) Director, Manager, etc.  
 (2) Mother, father, guardian or person or institution responsible for him/her.  
 (3) Indicate the type of temporary contract being converted and indicate the option consistent with the adopted schedule. Only fixed-term or temporary contracts prior to January 1, 2002, training contracts, hand-over contracts and replacement contracts due to retirement age anticipation, whatever date they were entered into may be, can be converted with a right to subsidy. In converting internship and hand-over contracts into open-ended contracts, the schedule for the new contract shall at least be equal to the schedule of the contract being transformed.  
 (4) Mark the corresponding box with an X  
 (5) Cross out the option that applies and if the answer is yes, attaché the annex on overtime hours in part-time contracts.  
 (6) A day, a week, a month.  
 (7) Basic salary and supplemental salary.  
 (8) Minimum: 30 calendar days

**Mr. Luis Ruiz Avila  
General Manager  
Advanced In Vitro Cell Technologies**

**Barcelona, June 1, 2004**

**Dear Luis,**

**I hereby communicate my final decision to remove myself from the Advancell project, tendering my resignation on May 27, 2004. This decision has been made for personal reasons, and I greatly appreciate having had the opportunity to work in this company.**

**Sincerely,**

**[illegible signature]**

**Mariana López  
NATIONAL ID. NO.: 46743494-L**



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advancell@advancell.net

**Sra. Mariana López Matas**  
C/ Sardenya, nº 512, 3º 1<sup>a</sup>  
08024 BARCELONA

Barcelona, 11 de mayo de 2006

**Ref.: P1752**

Apreciada Mariana,

De acuerdo al artículo 18.2 de la Ley de Patentes, que dice que *"Tanto el empresario como el trabajador deberán prestar su colaboración en la medida necesaria para la efectividad de los derechos reconocidos en el presente título, absteniéndose de cualquier actuación que pueda redundar en detrimento de tales derechos"*, rogamos firmes los documentos adjuntos a fin de proceder a la tramitación normal de la patente de referencia en Estados Unidos y Canadá.

Atentamente,

**Dra. Myriam Fabre**  
Directora de la Unidad de Servicios y Reactivos

**ADVANCECELL**  
advanced in vitro cell technologies  
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ADVANCECELL IN VITRO CELL TECHNOLOGIES, S.L.  
Sant Cugat del Vallès, Tel. +34 93 403 45 45  
N.I.F. B-93-30798



CD00311332869

 ESPACIO PARA  
 CÓDIGO DE BARRAS  
 ESPAI PER AL  
 CODI DE BARRES

CIF: A83052407 OFICINA: 0852794 - BARCELONA SUC 42

REMITENTE/REMITENT

D. ADVANCELL

NIF

DESTINATARIO/DESTINATARI

D. MARIANA LÓPEZ MATA

C. Sardana

Población

Població

BARCELONA

nº 513 piso 3  
pis

C.P. 08013 Prov. BARCELONA

País

Carta Certificada

Fecha: 11/05/2006 Aviso de recibo: C

Peso: 107 gr.

Hora: 17:37

Importe: 4.08 €  
Sello de fechas o validación mecánica  
Segell de dates o validació mecànicaINFORMACIÓN 902 197 197 INTERNET [www.correos.es](http://www.correos.es)

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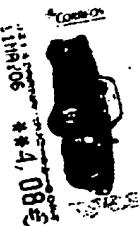


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advances in vitro cell technologies

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DEVUELTO  
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REMITENTE  
Sra. Mariana López Matas  
C/ Sardema, nº 512, 3º 1º  
08024 BARCELONA





## Comprando en el canal de compra

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### NO SE ENCONTRÓ NINGÚN RESULTADO

Lo sentimos, no se ha encontrado nada por  
"Mariana López Matas Barcelona"

#### Comprueba siempre que :

- No has utilizado caracteres tipo &, ", :, \*, etc.
- No has cometido algún errores ortográficos.

### Particulares y empresas

Rellena, al menos, 1 de los 3 campos:

#### Nombre / Razón social

Mariana

#### Primer apellido

López

#### Segundo apellido

Matas

### Organismos públicos

Indica al menos, la provincia:

#### Provincia

Barcelona

#### Localidad

Barcelona

#### Calle

No

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REMITENTE/REMITENT

D. *ADMICELA, S.L.*

NIF

DESTINATARIO/DESTINATARI

D. *ADMICELA, S.L.*

nº *42* piso *2* pis

C/ *...*  
Población  
Població

C. P. *...* Prov. *...*

País

Carta Certificada

Fecha: 26/05/2006

Aviso de recibo:

REGISTRO DE RECOGIDA

Peso: 32 gr.

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Sellos  Recibos

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Reembolso Recibos  Importe

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Segell de dates o validació mecànica

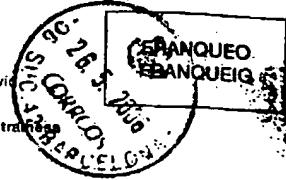
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Envío i  
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Clase de envío certificado: ..... (1) Clase d'enviament certificat

Valor declarado Euros ..... (2) Valor declarat Euros

Giro Postal de Euros ..... (2) Gir postal Euros

(3) ..... (3) ..... (3)

Destinatario: Mariana López Matas

Destinatari:

Domicilio: C/ Sardenya

Adreça:

Número: 513 Plano: 3-15

Código Postal: 08024 Piso:

Población: BARCELONA

Localitat: ..... (4) ..... (4)

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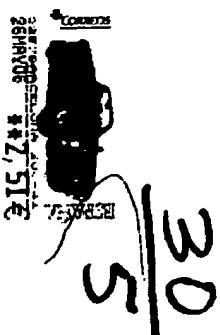
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advanced *in vitro* cell technologies

**ADVANCECELL**

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PARC CIENTÍFIC DE BARCELONA  
08028 - BARCELONA - SPAIN  
www.advancedcell.net  
advancedcell@advancedcell.net

8 0331177500



**CORREOS**

CERTIFICADO

REMITENTE

AL

31/07/06  
Sra. Mariana López-Morales  
C/ Sardenya, 71-512, 3o 14.  
08006 BARCELONA



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 F: +34 93 403 45 44  
 advancell@advancell.net

**Sra. Mariana López Matas**  
 C/ Sardenya, nº 512, 3º 1º  
 08024 BARCELONA

Barcelona, 26 de mayo de 2006

**Ref.: P1752**

Apreciada Mariana,

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Atentamente,

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